MINNESOTA STATE
Board of Trustees

Workforce and Organizational Effectiveness Committee
Meeting Minutes
January 25, 2023

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on March 25, 2023.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Dawn Erlandson, Tim Huebsch

Committee members absent: Javier Morillo, Cheryl Tefer

Other board members present: Victor Ayemobuwa, Alex Cirillo, Jay Cowles, Jim Grabowska, Jerry Janezich, Roger Moe

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available here, starting on page 95. An audio recording of the meeting is available here.

Committee Chair Soule called the meeting to order at 1:04 p.m.

Agenda Item 1: Approval of the Meeting Minutes for November 15 and 16, 2022
Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Huebsch made the motion and Trustee Erlandson provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: Appointment of President for Hennepin Technical College
Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of President for Hennepin Technical College, as detailed in the meeting materials. The meeting materials for this item begin on page 100.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

Minnesota State is an affirmative action, equal opportunity employer and educator.

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Joy Bodin as President of Hennepin Technical College, with the anticipated effective date of January 25, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Erlandson made the motion and Trustee Sheran seconded. A roll call vote was conducted. The vote was as follows:

Trustee Erlandson	Yes
Trustee Huebsch	Yes
Trustee Morillo	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Absent

The committee voted to approve the recommended motion.

Agenda Item 3: Appointment of President for St. Cloud Technical and Community College
Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of President for St. Cloud Technical and Community College, as detailed in the meeting materials.

The meeting materials for this item begin on page 101.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Lori Kloos as President of St. Cloud Technical and Community College, with the anticipated effective date of January 25, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Huebsch made the motion and Trustee Erlandson seconded. A roll call vote was conducted. The vote was as follows:

Trustee Erlandson	Yes

Trustee Huebsch   Yes
Trustee Morillo   Absent
Trustee Sheran   Yes
Trustee Soule   Yes
Trustee Tefer   Absent

The committee voted to approve the recommended motion.

Adjournment
The committee chair adjourned the meeting at 1:22 p.m.